

July 28, 2017

Company name: Tsubakimoto Chain Co.

Representative: Yasushi Ohara, President and Representative Director (Code number: 6371, Listed on First Section of Tokyo Stock Exchange)

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# Notice Regarding Merger by Absorption (Simplified/Short-Form Merger) of Wholly-Owned Subsidiary

At a Board of Directors meeting held on July 28, 2017, Tsubakimoto Chain Co. decided upon the merger by absorption of its wholly-owned subsidiary, Tsubaki E&M Co. ("Tsubaki E&M"), as below. Since this merger is a merger by absorption of a wholly-owned subsidiary, disclosures that would otherwise be required are provided herein with certain omissions.

### 1. Purpose of Merger

In order to enhance the core technologies of its Power Transmission Units and Components Operations and strengthen its global growth potential through demonstrating the Group's comprehensive strength, the Company has decided upon the merger by absorption its wholly-owned subsidiary, Tsubaki E&M.

# 2. Summary of the Merger

(1) Schedule of the Merger

Board of Directors meeting resolution July 28, 2017 Execution date of the merger agreement July 28, 2017

Effective date of the merger October 1, 2017 (scheduled)

(Note) As the Company will conduct the Simplified Merger, prescribed in Article 796, Paragraph 2 of the Company Law, and Tsubaki E&M will conduct the Short-Form Merger, prescribed in Article 784, Paragraph 1 of the Company Law, both parties will not hold general meetings of shareholders regarding approvals of the merger agreement.

# (2) Method of the Merger

This is a merger by absorption with Tsubakimoto Chain Co. as the Succeeding Company. Tsubaki E&M will be dissolved.

#### (3) Content of Allotment Associated with the Merger

As Tsubaki E&M is a wholly-owned subsidiary, the Company will not issue new shares, increase capital, or pay a merger subsidy, along with this merger.

(4) Handling of Subscription Rights to Shares and Bond with Stock Purchase Warrant Resulting From the Merger

There are no applicable matters.

# 3. Outline of the Parties to the Merger (as of March 31, 2017)

| o. Outline of the farties to the   | (Succeeding Company)  | (Absorbed Company)   |
|--|---|--|
| Company Name   | Tsubakimoto Chain Co.   | Tsubaki E&M Co.  |
| (1) Location of  | 3-3-3, Nakanoshima, Kita-ku,                                    | 1-1, Kohtari-Kuresumi,   |
| headquarters   | Osaka   | Nagaokakyo, Kyoto  |
| (2) Name and title of  | Yasushi Ohara, President and                                    | Tetsuya Yamamoto, President  |
| representative   | Representative Director   | and Representative Director  |
| (3) Business   | Manufacture and sales of various speed drives and related parts | Manufacture and sales of speed<br>drives (reducers/variable speed<br>drives and related parts) |
| (4) Capital  | ¥17,076 million   | ¥460 million   |
| (5) Incorporated   | January 31, 1941  | April 1, 2002  |
| (6) Number of shares issued and outstanding  | 191,406,969 shares  | 10,600 shares  |
| (7) Closing date   | March 31  | March 31   |
|  | Taiyo Life Insurance Company 9.5%                               | Tsubakimoto Chain Co.<br>100.0%  |
| (8) Major shareholders   | Japan Trustee Services Bank,                                    |  |
| and shareholding ratio   | Ltd. (Trust account)  |  |
| (as of March 31, 2017)   | 6.6%  |  |
|  | The Master Trust Bank of Japan,                                 |  |
| (Note) The shareholding  | Ltd. (Trust account)  |  |
| ratio is calculated by   | 5.8%  |  |
| deducting treasury stock of  | Nippon Life Insurance Company                                   |  |
| 4,345,000 shares.  | 5.2%  |  |
|  | Toyota Motor Corporation  |  |
|  | 4.1%  |  |
| (9) Financial conditions and business results of the immediately preceding business year (Period ended March 2017) |   |  |
| Net assets (million yen)   | ¥156,218 million (Consolidated)                                 | ¥11,595 million  |
| Total assets (million yen)   | ¥267,215 million (Consolidated)                                 | ¥18,155 million  |
| Net assets per share (yen)   | ¥815.10 (Consolidated)  | ¥1,093,943.96  |
| Net sales (million yen)  | ¥198,762 million (Consolidated)                                 | ¥17,534 million  |
| Operating income (million yen)   | ¥21,647 million (Consolidated)                                  | ¥1,525 million   |
| Ordinary income<br>(million yen)   | ¥22,004 million (Consolidated)                                  | ¥1,753 million   |
| Net income attributable<br>to the parent company's<br>shareholders (million yen)                                   | ¥14,596 million (Consolidated)                                  | *1<br>¥1,135 million   |
| Net income per share (yen)   | ¥78.03 (Consolidated)   | ¥107,127.57  |
| ·  | ·   |  |

<sup>\* 1</sup> Indicates net income.

# 4. Status after the Merger

The merger will cause no change in the company name, location of headquarters, representative, business, capital, and financial closing date.

# 5. Outlook

This is a merger by absorption of a wholly-owned subsidiary and its effect on the consolidated business results of the Company will be minor.